

Multi-Source Feedback – MD Colleague Questionnaire

Assessed Physician's Name: Dr. _____ **Date** _____

How would you describe your professional relationship with this physician?

Peer (similar practice) Consultant Referring Physician Other _____

How many patient encounters have you observed of this physician, either directly or indirectly?

1-5 times 6-10 times 11-15 times 16-20 times >20 times

How many days have you had opportunities to observe this physician, either directly or indirectly?

1-5 days 6-10 days 11-15 days 16-20 days >20 days

Setting (check all that apply): Office Out-patient In-patient ER Other: _____

Patient Care Provided (check all that apply): In-Person Telemedicine

INSTRUCTIONS: Please indicate the degree to which you agree with each statement using the scale provided. Use 'U/A' if any item does **NOT** apply to you or you have insufficient information to respond to it. Your individual responses will remain confidential. Responses from all medical colleagues will be combined before feedback is given to the physician.

Example:

This physician:		Strongly Disagree	Disagree	Agree	Strongly Agree	Unable to Assess
		1	2	3	4	U/A
1.	Communicates effectively with patients and/or their families/care-givers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2.	Shows compassion and empathy for patients and their families.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3.	Respects patient privacy and confidentiality.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4.	Communicates effectively with physician colleagues and other members of the health-care team.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5.	Communicates effectively in writing (e.g., charting, test requests, follow-up orders, referral letter).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6.	Works well with physician colleagues.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7.	Demonstrates respect for members of the health-care team at all levels.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8.	Demonstrates appropriate clinical judgment.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9.	Accepts responsibility for care of ongoing health issues.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10.	Provides pertinent and timely information about patients when required.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11.	Makes appropriate use of community resources for patient management (e.g., public health, social services or mental health services).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12.	Recognizes and takes action when urgent intervention is required.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13.	Takes responsibility for decisions, actions and errors.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

This physician:		Strongly Disagree	Disagree	Agree	Strongly Agree	Unable to Assess
		1	2	3	4	U/A
14.	Manages time effectively.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15.	Documents care appropriately.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16.	Appropriately integrates clinical practice guidelines into patient care.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
17.	Manages stressful situations constructively.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18.	Recognizes the limits of his/her clinical competence and consults appropriately.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.	Coordinates patient care effectively with physicians and other members of the health care team (e.g., refers patients appropriately, provides appropriate continuity of care, transfers care as needed).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20.	Has the knowledge and skills to provide proper patient care.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
21.	Appears medically capable to practice medicine (i.e., unencumbered by physical or mental health problems, drug, alcohol or substance abuse).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
22.	Is sufficiently proficient in English (or French, as appropriate) to practice safely.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
23.	Is someone I would recommend to a friend or family member.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Additional comments about this physician:

SAMPLE ONLY

Thank you for providing your feedback. *This questionnaire was adapted from a questionnaire developed with funding from the Medical Council of Canada in a study led by Dr. Jocelyn Lockyer, University of Alberta.*