



Professional Development matrix for faculty in the Faculty of Medicine

The matrix provides an overview of the Professional Development offerings available to faculty in the Faculty of Medicine, and should not be considered an exhaustive list. For more information on each offering, please click on its title. If you have any feedback or additions for the list, please contact cpd.assist@ubc.ca

Professional Development Activity	Professional Development Offerings																Time Commitment	Learning Format	Location	Cost	Credits/ Certificates			
	Career Development	Leadership	Coaching/ Mentoring	Clinical Management	Clinical Reasoning	Teaching Skills	Educational Technologies	Curriculum Development	Evaluation & Assessment	Ethics & Conflict of Interest	Equity & Inclusive Development	Interprofessional	Networking/ Community	Wellbeing	Education Scholarship	Research Skills						New Faculty	All Faculty	Role or Course-Specific
	Career	Clinical	Education	Workplace	Connections	Research	Who should Attend	Logistics						Offered By										
Fred Bryans Program (Clinical teachers go through course materials & reflect on teaching experiences in a cohort)			✓				✓	✓									✓	faculty who teach in clinical and classroom	9-12 hours	In-person	Vancouver, Other locations		CME credits - Royal College and CFPC & Completion Certificate	Office of Faculty Development
Medical Education Day			✓			✓	✓	✓										Education leaders, faculty developers, frontline faculty who teach	1 day	In-person	Vancouver		CME credits - Royal College and CFPC	Office of Faculty Development & VFMP Faculty Development
Large Group Learning Module			✓	✓	✓													faculty who teach in large groups (12+) and lectures	Up to 1 hour	Online			CME credits - Royal College and CFPC	Office of Faculty Development
Introduction to Small Group Facilitation Module			✓															faculty who teach in small group settings, in Portfolio, CBL, FoS, and FLEX	Up to 1 hour	Online				Office of Faculty Development
Competency by Design (CBD): Resident Training & Assessment Module			✓		✓	✓												Clinical teachers who have/will be shifting to CBD	Up to 1 hour	Online				Office of Faculty Development
Year 3 Assessment Orientation Module						✓												faculty who teach in UGME Year 3	Up to 1 hour	Online				Office of Faculty Development

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Buidling Safe and Supportive Learning Environments Module						✓										faculty who teach in the FoM	Up to 1 hour	Online				Office of Faculty Development
Peer-Coaching for Faculty Who Teach in Large Groups			✓			✓										faculty who teach in large groups (12 +) and lectures	Varied	In-person, matching program	Various locations			Office of Faculty Development
Interprofessional Faculty Seminar Series (Faculty of Medicine)						✓					✓	✓		✓	✓		4.5 hours	In-person	Vancouver			Office of Faculty Development
Celebration of Scholarship											✓	✓		✓	✓		1 day	In-person	Vancouver		CME credits - Royal College and CFPC	Centre for Health Education Scholarship (CHES)
CHES Research Rounds											✓			✓	✓		1.5 hours	Online and in-person	Vancouver		CME credits - Royal College and CFPC	Centre for Health Education Scholarship (CHES)
What I'm Thinking About... (WITA)											✓			✓	✓		1.5 hours	Online and in-person	Vancouver		CME credits - Royal College and CFPC	Centre for Health Education Scholarship (CHES)
Hot Topics in Health Professions Education						✓					✓			✓	✓		1.5 hours	Online and in-person	Vancouver		CME credits - Royal College and CFPC	Centre for Health Education Scholarship (CHES)
Educators Leadership Program	✓	✓									✓	✓		✓	✓	Education leaders (Nominated by RADs & Heads)	5 days	In-person	Vancouver		CME credits - Royal College and CFPC	Centre for Health Education Scholarship (CHES)
FAST Evidence (Finding Answers: Systematic, Timely, Evidence-Based)					✓						✓				✓	Physicians with access to library services through the College of Physicians and Surgeons BC	5.5 hours	In-person and follow-up coaching via TC or VC	Vancouver, other locations	\$340	CME credits - Royal College and CFPC	UBC Continuing Professional Development (CPD)

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Optimizing Communication for Excellence	✓									✓		✓							Family physicians, specialists, IMGs, midwives, nurse practitioners, physical therapists, occupational therapists, residents/students, and other healthcare providers	9.5 hours	In-person and follow-up coaching via TC or VC	Vancouver, other locations	\$475	CME credits - Royal College and CFPC	UBC Continuing Professional Development (CPD)
Hot & Current Topics Webinar Series: Self-Prescribing Joy																			Family physicians, specialists and all other health-care providers	1.0 hours	Online webinar	Vancouver, other locations	Free	CME credits - Royal College and CFPC	UBC Continuing Professional Development (CPD)
PT Clinical Educator workshops					✓														Clinical Preceptors	1 day	In-person	Anywhere in BC			Department of Physical Therapy
Excel Modules					✓														Clinical Preceptors	5-10 minutes per module	Online				Department of Physical Therapy
Internationally Educated Physiotherapist (IEP) Exam Preparation ProgramX																			Internationally educated PT clinicians studying for the Registration exam	Several weeks	Online and in-person	Anywhere in Canada	1250 written module; 1750 practical module; total \$3000		Department of Physical Therapy
Graduate Certificate of Musculoskeletal PT				✓	✓														Clinical faculty in MSK wanting to further their skills	15 months	Online and in-person		Approx \$12,000	Graduate Certificate	Department of Physical Therapy in Collaboration with RHSC program
Having Difficult Conversations	✓																		faculty in leadership roles	1h 7m	Online				UBC Human Resources (LinkedIn Learning)

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Being a good Mentor	✓	✓															faculty in leadership roles	1h	Online					UBC Human Resources (LinkedIn Learning)
Successful Goal Setting	✓	✓															faculty in leadership roles	25m	Online					UBC Human Resources (LinkedIn Learning)
Becoming a thoughtful leader		✓															faculty in leadership roles	1h 16m	Online					UBC Human Resources (LinkedIn Learning)
Building trust		✓															faculty in leadership roles	58m	Online					UBC Human Resources (LinkedIn Learning)
Academic Leadership Development Program (ALDP)		✓															department heads, program directors, associate deans, academic leaders	?	Online and in-person	?	?			Centre for Teaching, Learning, and Technology, and UBC Human Resources
Scholarship of Teaching and Learning (SoTL) community of practice						✓											faculty in the teaching and learning community and/or are interested in the scholarship of teaching and learning	?	?					Centre for Teaching, Learning, and Technology
Course Design Intensive						✓	✓	✓											5 days	3 days in-person				Centre for Teaching, Learning, and Technology
International Program for the Scholarship of Educational Leadership (SoEL)		✓															Academic leaders (program directors, associate deans, curriculum and pedagogical leaders, etc.)	4 months	Online and in-person				Certificate	Faculty of Education