

PRA-BC Centralized Orientation

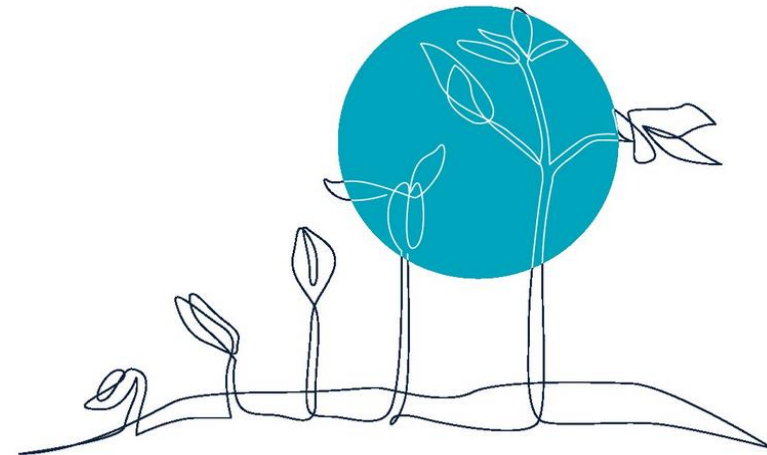
Session starts at 8:00AM

Welcome, Introductions and PRA-BC Program Overview

PRA-BC Centralized Orientation

Welcome and Introductions

UBC CPD



Land Acknowledgement



Carved by Coast Salish artist Luke Marston, the Bentwood Box traveled with the Truth and Reconciliation Commission to its events throughout Canada, where people placed personal items into the box to symbolize their journey toward healing and expressions of reconciliation.

With gratitude, we acknowledge that the University of British Columbia Faculty of Medicine and the Division of Continuing Professional Development (CPD) are located on traditional, ancestral, and unceded territories of Indigenous peoples around the province. At UBC CPD's Vancouver office, we gather on the traditional, ancestral, and unceded territories of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish) and sə̌ilwətaʔt̓ (Tsleil-Waututh) Nations.

Conflict of Interest Disclosure

Name	Conflicts
Dr. Anas Toweir • Acting Clinical Director, PRA-BC • Employee of PRA-BC	No conflicts to disclose
Dr. Nerine Kleinhans • Associate Clinical Director, PRA-BC • Employee of PRA-BC	No conflicts to disclose
Dr. Ghaida Radhi • Associate Clinical Director, PRA-BC • Employee of PRA-BC	No conflicts to disclose
Amanjot Bhandol • Lead – Clinical Field Assessments, PRA-BC • Employee of PRA-BC	No conflicts to disclose
Dr. Steven Yau • Physician at VCH • Medical Director, UBC CPD IMG Programs • Contractor to UBC CPD	No conflicts to disclose

PRA-BC Team

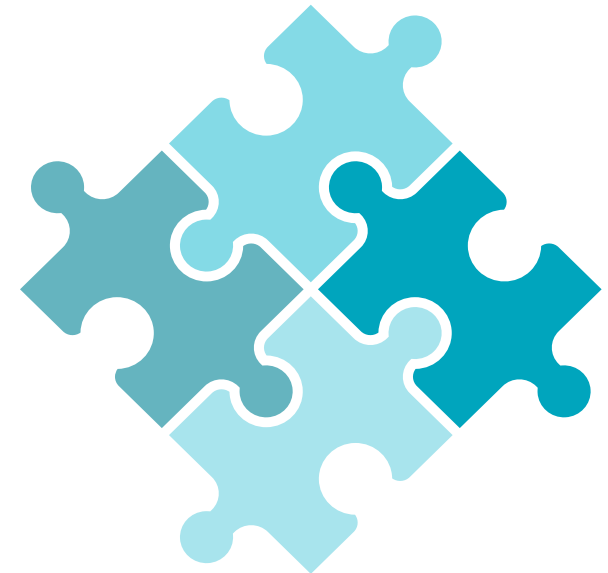
Dr. Anas Toweir	Acting Clinical Director AnasT@prabc.ca
Dr. Nerine Kleinhans	Associate Clinical Director NerineK@prabc.ca
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Mary Chinni	Program Manager MaryC@prabc.ca
Amanjot Bhandol	Lead, Clinical Field Assessments AmanjotB@prabc.ca

UBC CPD Team

Dr. Steven Yau	Clinical Director, IMG Programs pra.orientation@ubc.ca
Charlotte Humphries	Program Manager pra.orientation@ubc.ca
Maya Pillay Long	Program Coordinator pra.orientation@ubc.ca
Jasmine Chow	Program & Events Assistant pra.orientation@ubc.ca

Acknowledgements

- PRA-BC Steering Committee:
 - Ministry of Health
 - College of Physicians & Surgeons of BC
 - Doctors of BC
 - Regional Health Authorities
 - Health Employers Association of BC
- PRA-BC Team
- UBC CPD Team
- Clinical Field Assessors



Learning Objectives

By the end of this session, participants will be able to:

- Identify the structure of the PRA-BC programs and identify key personnel
- Access online resources available to support Centralized Orientation success
- Identify the goals and objectives of the Clinical Field Assessment (CFA) and Orientation for PRA-BC candidates
- Describe the assessment principles for PRA-BC
- List the assessment tools used in the CFA

Let's get to know you!

- Partner with a candidate
- Take **two (2) minutes each** to learn about the other person (4 minutes total)
- You will then **introduce your partner** to the entire group:
 - Name
 - Home country and time in Canada
 - Number of years in practice as a physician
 - One interesting or “little known” fact (non-medical)



PRA-BC Centralized Orientation

Housekeeping

PRA-BC Team

PRA-BC Administration – Next Steps

Holiday Inn - Accommodations

- Supported PRA-BC since 2015
- Be respectful!

Read Your Emails Carefully

- You will receive many emails from partnering organizations (health authorities, the CPSBC, UBC CPD, PRA-BC...)
- Take the time to read them...take the time to respond to them

Canadian Medical Protection Association (CMPA)

- CMPA Coverage Information Number REQUIRED
- Ensure you have provided Tara Toor with this information

PRA-BC Administration – Next Steps (continued)

CFA Site Information

- Assessor contact info and introduction email
- Travel arrangements confirmed

CFA Accommodations

- PRA-BC secures housing on your behalf
- Reminder: accommodations are **single occupancy**
- Questions or concerns: please contact Chelsea Strand or Indigo Riley
- Be respectful!

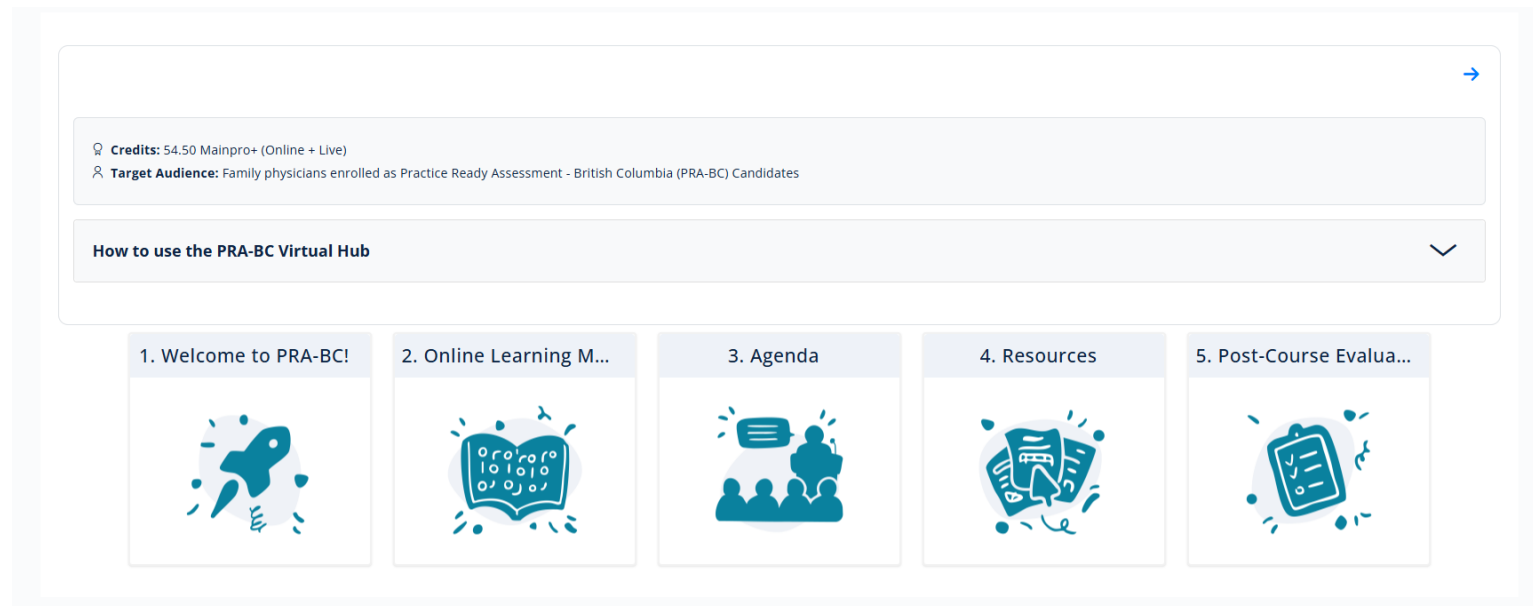
PRA-BC Centralized Orientation

eLearning

UBC CPD

eLearning: PRA-BC Virtual Hub

PRA-BC Virtual Hub: <https://elearning.ubccpd.ca/course/view.php?id=597>



Please Note: *We will be checking that people have completed the pre-work before the associated live session*

Agenda

- **Pre-work** due date reminders
- **Agenda** for each day of the CO
- **Speaker contacts**
- **Evaluation Survey** (to be completed at EoD)
- **Slides and resources** will be uploaded to the Virtual Hub at the end of each day

Before Sun, September 6, make sure to complete the following:

1. [Welcome to PRA-BC Lessons](#)
 - [About the Virtual Hub](#)
 - [Introduction to PRA-BC](#)
 - [Introduction to the Centralized Orientation](#)
 - [Introduction to the CFA](#)
 - [Online Reporting](#)
 - [Canadian Medical Protective Association \(CMPA\)](#)
2. [Landscape of Health Care in BC and Canada](#)
3. [Mental Health](#)

Agenda

07:15	BREAKFAST
08:00	Welcome to PRA-BC Orientation & Intro to CFA (Part 1) Dr. Anas Toweir Dr. Nerine Kleinhans Dr. Steven Yau Ms. Mary Chinni
10:30	COFFEE BREAK
10:45	Culture, Communication and Feedback Dr. Parastoo Ghanbari Dr. Bruce Hobson
12:45	LUNCH
13:30	Mental Health Dr. Bruce Hobson
15:30	COFFEE BREAK
15:45	Periodic & Preventative Care Dr. Brian Ng
16:45	Wrap Up & Evaluation

Speaker contacts

Dr. Anas Toweir
anast@prabc.ca

Dr. Nerine Kleinhans
nerinek@prabc.ca

Dr. Steven Yau
steven.yau@ubc.ca

Ms. Mary Chinni
MaryC@prabc.ca

Dr. Parastoo Ghanbari
parastoo.ghanbari@gmail.com

Dr. Bruce Hobson
docbruceh@gmail.com

Dr. Brian Ng
brian.ng@ubc.ca

Evaluation Survey

Remember to complete the evaluation survey at the end of each day!

[Go to Survey](#)

Resources and Slides

Visit the Resource section to view the slide decks and resources from each presentation.

[Go to Resources](#)

Post-Session Evaluations

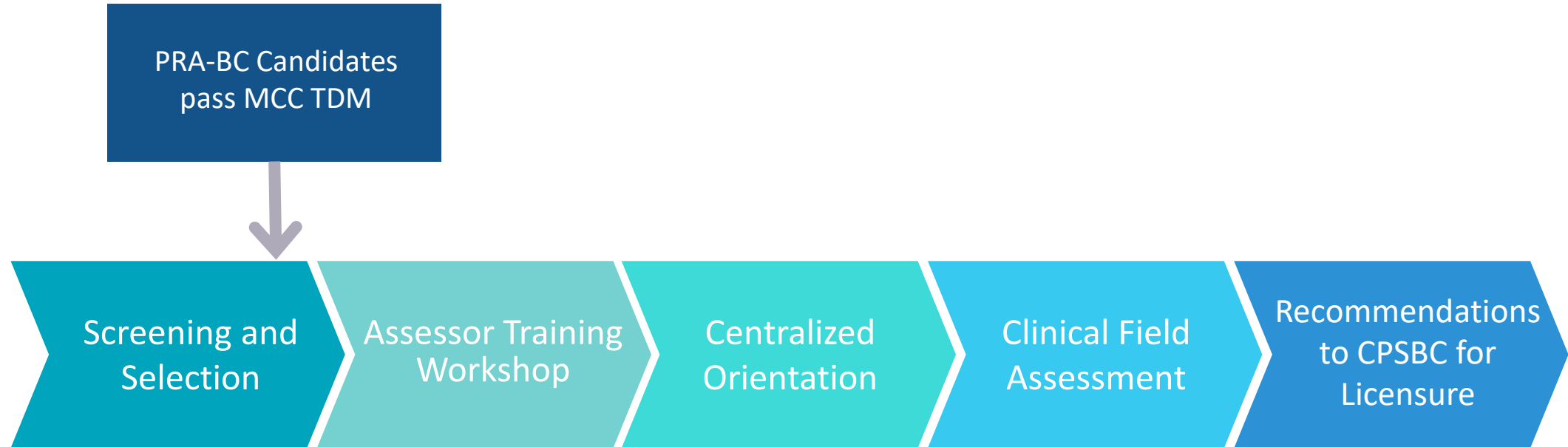
- Evaluate the sessions delivered during the Centralized Orientation by using your camera to scan the QR codes provided at the end of the day.
- Links to the survey can also be found on the respective date of the Conference Hub (in the Virtual Hub).

PRA-BC Centralized Orientation

Program Overview

PRA-BC Team

PRA-BC Program Overview



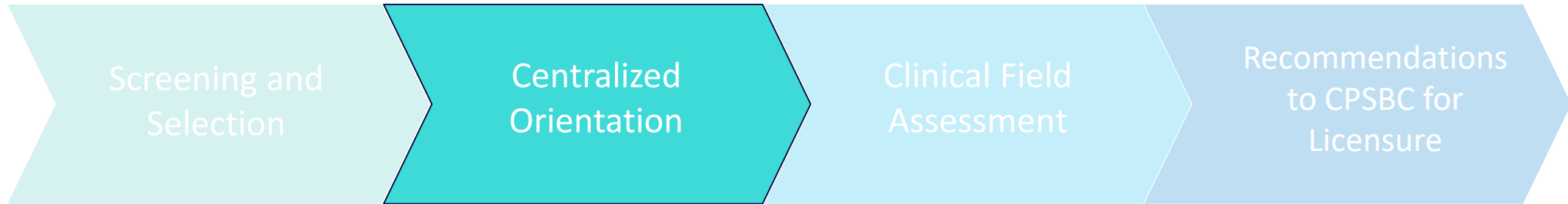
PRA-BC Program Overview

A workplace-based assessment program for practicing IMG Family Physicians:

- Two intakes per year and assesses up to 96 physicians annually.
- 12-week Clinical Field Assessment (CFA)
- Successful candidates will fulfill a three-year return of service (ROS) within a BC community.

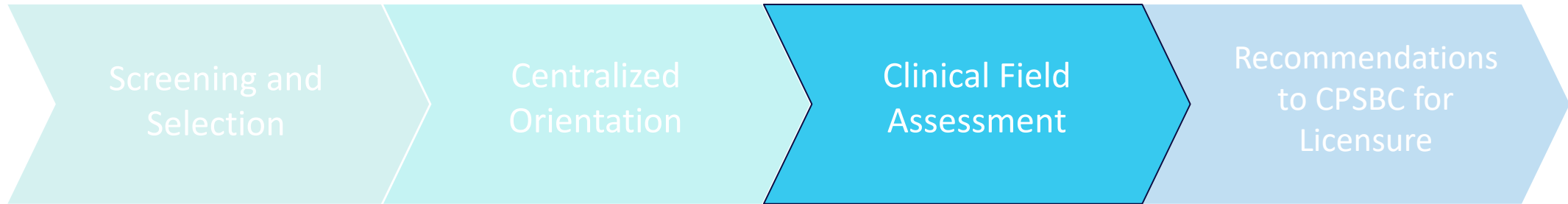
PRA-BC Overarching Goal

To deliver **competent**, committed internationally trained family physicians to underserviced regions of rural and urban BC



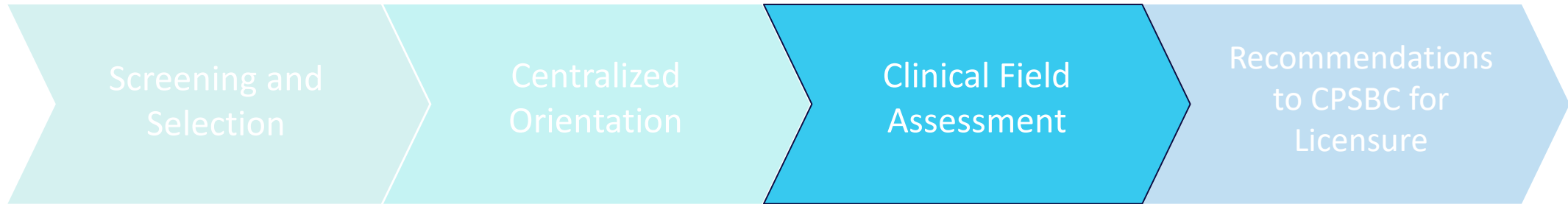
Goal: To familiarize PRA-BC candidates with the requirements for the Clinical Field Assessment (CFA), and to help prepare them for the practice of family medicine in rural or urban BC.

- Delivered in partnership with UBC CPD
- 6-day in-person orientation in Vancouver with asynchronous learning totalling ~50 hours (CO Part 1), followed by a virtual half-day (CO Part 2)
 - Both components make up the CO and both components are mandatory
- Curriculum **not** intended for clinical (re)training, rather orientating new physicians to conduct medical visits in Canadian settings – policies, guidelines, cultural nuance, etc.



About the CFA

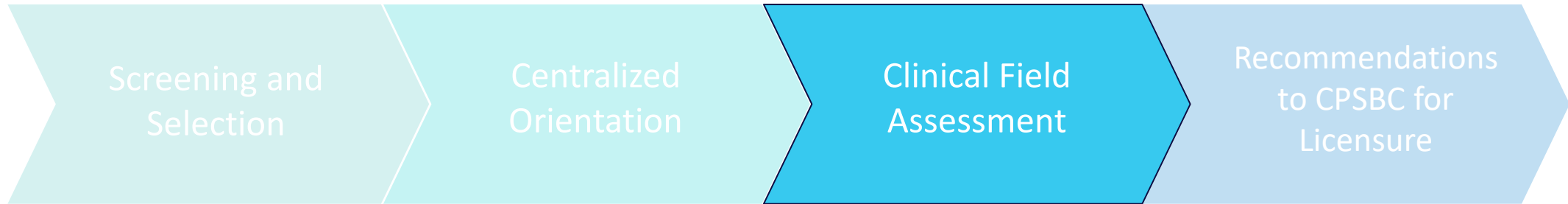
- The 12-week Clinical Field Assessment (CFA) period: **September 28 – December 18, 2026**
- **Comprehensive workplace-based summative assessment** of readiness for independent practice
- Includes 1st week orientation, 10 shifts in a high acuity setting
- A candidate's CFA **WILL NOT** occur in the same community as their return-of-service (ROS) community (exceptions can be made in urban communities)
- Candidates are granted **Assessment Class** registration from the CPSBC
 - **Required to be under continuous supervision at all times**
 - **Not registered/licensed as a Most Responsible Physician (MRP)**



PRA-BC Candidates Scope of Practice

Under a CPSBC Assessment Class License and at the discretion of the assessor, the candidate may:

- See patients independently in an office setting under supervision
- Act as “First On-Call Physician” in the ER, hospital, residential care or urgent care settings
- ALL activities including prescriptions and investigations must be COUNTERSIGNED by the assessor or delegate in a timely fashion
- For evaluation and feedback purposes, assessors will review all clinical interactions with patients at the time of interaction, or at the end of the day/shift at the discretion of the assessor



More information on the CFA period will be provided to you on **Friday, September 25th.**

In the meantime, feel free to review the 'Introduction to the CFA' lesson of the PRA-BC Virtual Hub.

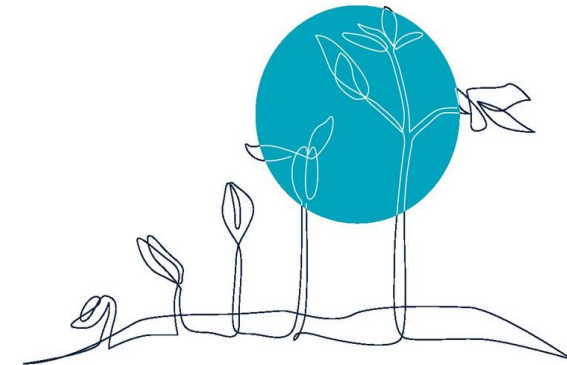


eLearning Reminder: More information about the CFA period and scope of practice can be found in the Virtual Hub

PRA-BC Centralized Orientation

Introduction to the Clinical Field Assessment (Part 1)

UBC CPD



What does “Practice Ready” mean?

For PRA-BC, this means...

You consistently demonstrate competence in each of the **8 Sentinel Habits** across the **8 Domains of Care** in the 12-week assessment period.

Then what does being competent mean?

Competence is...

- ✓ Doing the right thing
- ✓ At the right time
- ✓ In the right way
- ✓ For the right reasons

If competence is about “*doing*”, then we can observe these actions, document and assess them.

What are my assessors looking for?

PRA-BC Assessors are asked/expected to:

- Observe, document, assess

Candidates are being assessed on their performance in the clinical settings:

- Not just their medical knowledge, but can they actually perform as a family physician

Use of Artificial Intelligence during CFA

- PRA-BC candidates should not use A.I. during their CFA
- This includes:
 - Scribing/Documentation
 - Clinical decision support

Foundations of PRA-BC

Framework and principles – aligned with NAC PRA-FM

Over-time supervised workplace-based assessment program

Documentation of candidate performance and skills will be measured against the following criteria:

Domains of Care

Sentinel Habits

Assessment Objectives

Assessment Frameworks

Domains of Care	Sentinel Habits	Assessment Objectives
The various areas of family medicine that portray the scope of care in Family Medicine	The features of a safe and effective physician's practice that encompasses workplace competencies.	Essential skills and observable competencies expected of a resident or candidate.

Domains of Care

The various areas of family medicine that portray the scope of care in Family Medicine.

Examples of Domains of Care:

- Maternity/newborn care
- Care of children and adolescents
- Care of adults
- Care of the elderly
- Palliative care
- Behavioural medicine & mental health
- Care of vulnerable and underserved
- Procedural skills



Sentinel Habits

The various areas of family medicine that portray the scope of care in Family Medicine.

The Eight Sentinel Habits:

- 1) Incorporates the patient's experience and context into problem identification and management
- 2) Generates relevant hypotheses resulting in a safe and prioritized differential diagnosis
- 3) Selects and attends to the appropriate focus and priority in a situation
- 4) Manages patients using available best practices
- 5) Demonstrates respect and/or responsibility
- 6) Verbal or written communication is clear and timely
- 7) Uses generic key features when performing a procedure
- 8) Seeks out and responds appropriately to feedback



Assessment Objectives

The various areas of family medicine that portray the scope of care in Family Medicine.

- Assessment Objectives are helpful for articulating and describing sentinel habits
- Assessment Objectives can be found on the [CFPC website](https://www.cfpc.ca).



CFA Reporting Schedule

- Your assessors are aware of the number of forms required per week
- The Online Assessment forms system tracks how many forms are completed and required each week



CFA Reporting Schedule – Fall 2026

For each CFA candidate a minimum number of assessment forms must be completed and submitted each week to ensure adherence to PRA-BC evaluation policies.

PLEASE NOTE: Candidates are required to complete two weeks (10 shifts) in an ER setting. For each ER shift, one Mini-CEX, and one Field Note must be submitted and will count towards the minimum number of Mini-CEX and Field Note forms in the table below.

Week of	Week	Reports to Complete	
September 28	1	<u>Orientation week: no evaluation will take place during this time.</u>	
October 5	2	☐ 3 Field Notes ☐ 1 Procedure Skills Field Note ☐ 2 Mini-CEX ☐ 1 Chart Review Report	☐ 1 Non-MD Co-Worker Multisource Feedback (MSF) ☐ 1 Patient Multisource Feedback (MSF)
October 12	3	☐ 3 Field Notes ☐ 1 Procedure Skills Field Note ☐ 2 Mini-CEX ☐ 1 Chart Stimulated Recall (CSR)*	☐ 1 MD Colleague Multisource Feedback (MSF) ☐ 1 Patient Multisource Feedback (MSF)
October 19	4	☐ 3 Field Notes ☐ 1 Procedure Skills Field Note ☐ 2 Mini-CEX ☐ Telemedicine Assessment Form ☐ 1 Chart Review Report	☐ 1 Non-MD Co-Worker Multisource Feedback (MSF) ☐ 1 Patient Multisource Feedback (MSF)
October 26	5	☐ 3 Field Notes ☐ 1 Procedure Skills Field Note ☐ 2 Mini-CEX ☐ 1 Chart Stimulated Recall (CSR)*	☐ 1 MD Colleague Multisource Feedback (MSF) ☐ 1 Patient Multisource Feedback (MSF)
November 2	6	☐ Interim Clinical Field Assessment Report (CFAR) ☐ 1 Procedure Skills Field Note ☐ 1 Field Note ☐ 1 Mini-CEX	☐ 1 Non-MD Co-Worker Multisource Feedback (MSF) (Optional) ☐ Assessment of Spoken and Written Language Skills (Optional)
November 9	7	☐ 3 Field Notes ☐ 1 Procedure Skills Field Note ☐ 2 Mini-CEX ☐ 1 Chart Stimulated Recall (CSR)*	☐ 1 MD Colleague Multisource Feedback (MSF) ☐ 1 Patient Multisource Feedback (MSF)
November 16	8	☐ 3 Field Notes ☐ 1 Procedure Skills Field Note ☐ 2 Mini-CEX ☐ 1 Chart Review Report	☐ 1 Non-MD Co-Worker Multisource Feedback (MSF) ☐ 1 Patient Multisource Feedback (MSF)
November 23	9	☐ 3 Field Notes ☐ 1 Procedure Skills Field Note ☐ 2 Mini-CEX ☐ 1 Chart Stimulated Recall (CSR)*	☐ 1 MD Colleague Multisource Feedback (MSF) ☐ 1 Patient Multisource Feedback (MSF)
November 30	10	☐ 3 Field Notes ☐ 1 Procedure Skills Field Note ☐ 2 Mini-CEX ☐ 1 Chart Review Report	☐ 1 Non-MD Co-Worker Multisource Feedback (MSF) ☐ 1 Patient Multisource Feedback (MSF)

CFA Assessment Forms

1. Field Notes
2. Mini-CEX (Clinical Evaluation Exercise)
3. Procedural Skills Field Note
4. Chart Reviews
5. Chart Stimulated Recalls
6. Multi Source Feedback (MSF)
7. Telemedicine Form
8. Interim and Final Clinical Field Assessment Report (CFAR)
9. ***OPTIONAL*** Assessment of Spoken and Written Language Skills

Brief Overview of CFA Tools

- **Field Notes**

- Foundation of CFA assessment – used daily.
- Requires direct observation by assessor.
- Assess sentinel habits within domains of care.

- **Mini-Clinical Evaluation (Mini-CEX)**

- Requires direct observation by assessor.
- Assess clinical performance based on typical clinical encounter components.

- **Procedural Skills Field Notes**

- Assess the ability to perform common procedures in primary care.

- **Chart Review**

- Assess whether medical records/documentation meets the standards.

Brief Overview of CFA Tools

- **Chart Stimulated Recalls**
 - Using a chart (paper/EMR) to recall a clinical encounter for discussion between candidate and assessor.
- **Multi Source Feedback (MSF)**
 - Questionnaires from medical colleagues, allied health care professionals and patients.
- **Telemedicine Assessment Form**
 - Assess the ability to deliver clinical care in virtual formats.
- **Clinical Field Assessment Report (CFAR)**
 - Interim - summarize evidence of clinical performance up until week 6 of CFA
 - Final - conclude as to whether competence has been demonstrated enough during the 12-week assessment period.

Brief Overview of CFA Tools

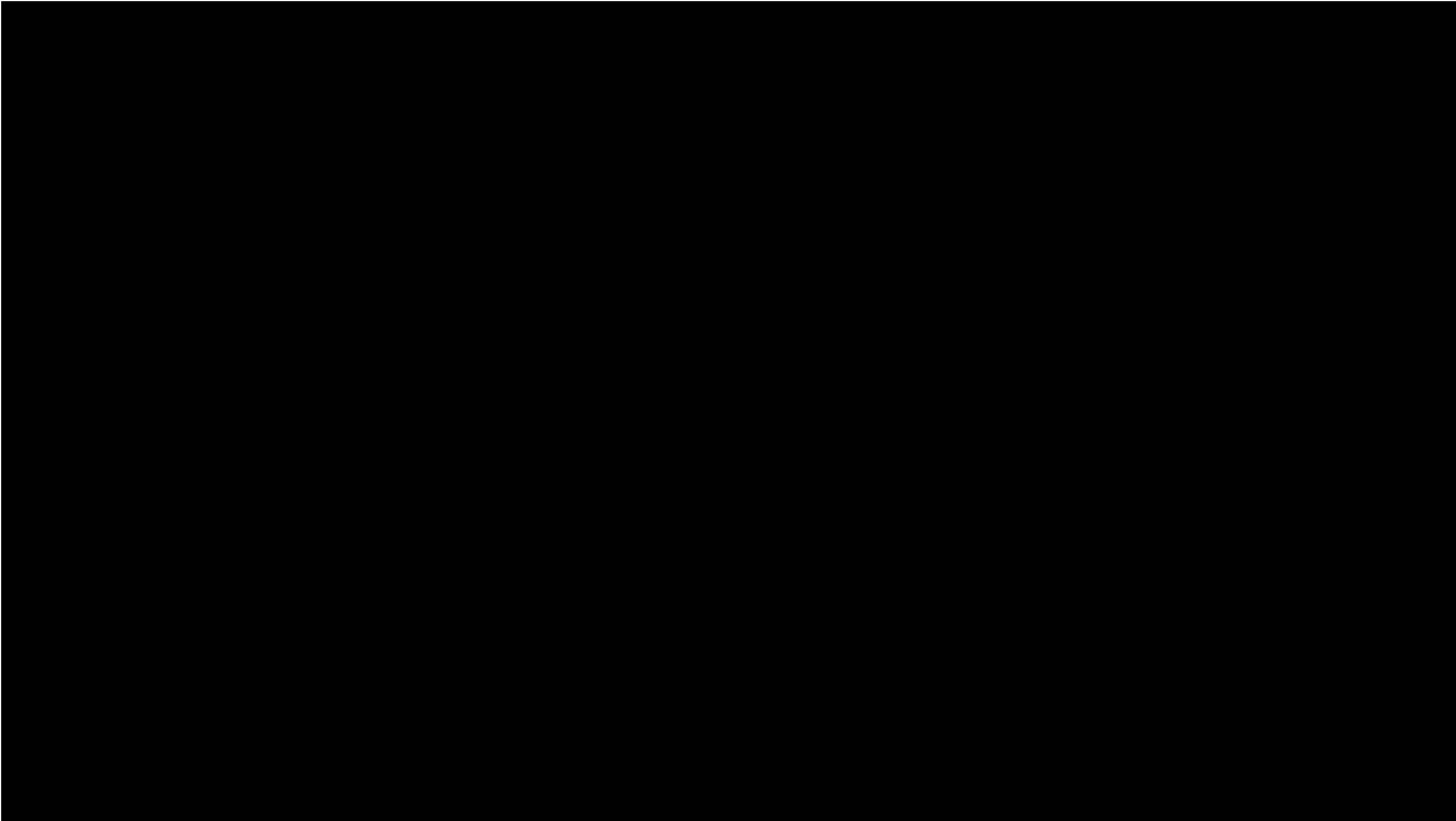
****OPTIONAL** Assessment of Spoken and Written Language Skills: report to Program only if concerns identified**

- Assess if and how spoken language interfere with the clinical encounter
- Only use if communication negatively impact clinical care
 - Are patients confused due to language used? Jargon? Accent?
 - Are written communications clear to assessors and others?
- Reminder that all PRA-BC candidates would have met English language criteria set by CPSBC during the selection process.

Video example

Let's watch this short video of a clinical encounter...

- An elderly patient here to discuss about driving



Video example

- **How would you assess this clinical performance?**
 - Was it "good"? "Bad"?
 - Why? What information helps you make that assessment?
 - If you were to assess this performance, would you think this performance demonstrated competency?
 - Completely?
 - Partially?
 - Not at all?

Domains of Care

The various areas of family medicine that portray the scope of care in Family Medicine.

Examples of Domains of Care:

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Sentinel Habits

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The Eight Sentinel Habits:

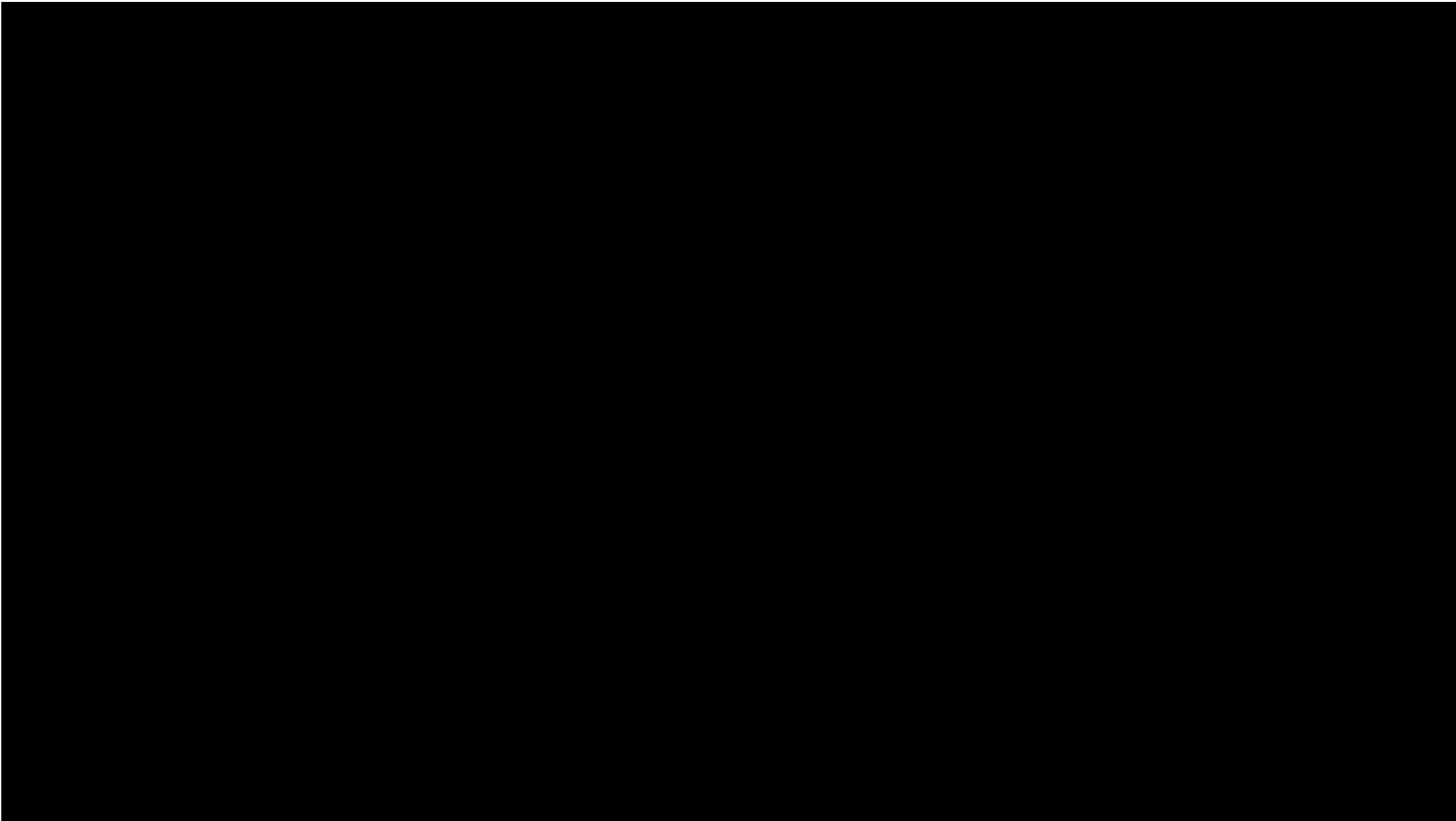
- 1) Incorporates the patient's experience and context into problem identification and management
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Video example

Let's watch another short video...

- A patient with a finger injury



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Video example

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We will pause here for now...

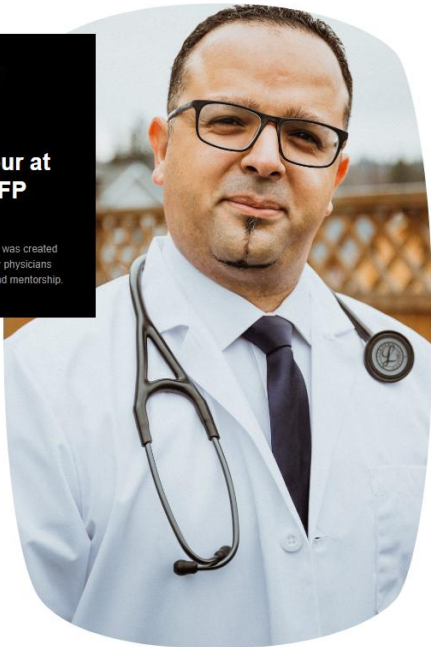
- You will learn more about CFA on the last day of the orientation.
- Now...take a deep breath!



PRA-BC Successes

PRA-BC Grad awarded the Exceptional Teacher Honour at the 2023 BCCFP Awards!

The Exceptional Teacher Honour was created to recognize and celebrate family physicians who are dedicated to teaching and mentorship.



Dr. Husni Abdalla joins Enderby's healthcare team

Interior Health Authority celebrated the arrival of Dr. Husni Abdalla, an internationally trained family physician, to the Enderby Community Health Centre. Dr. Abdalla joins three other primary care providers and is expected to take on over 1,000 patients, addressing the province-wide doctor shortage.



North Vancouver Island Health has welcomed two new physicians

Dr. Ramiz Alhadi and Dr. Hadi Hmoud, having recently completed the Practice Ready Assessment program in BC, are currently working at the Port Hardy Primary Health Care. Both the doctors have a wealth of knowledge and experience, and have embraced the lifestyle in Port Hardy.

Clearwater welcomes another Family Physician and E.R.-certified doctor

Starting his journey in Nigeria, Dr. Stephen Ayosanmi is now a part of the beautiful community of Clearwater. Dr. Ayosanmi and his family love the warmth of the people and the scenic beauty that Clearwater has to offer.



PRA-BC PROGRAM

DR. GULAV NAMAN

Family and ER Physician

Lillooet, BC



PRA-BC

Primary Care Academic
Physicians for BC

PRA-BC PROGRAM

DR. JOSEPH OBANYE

Family and ER Physician

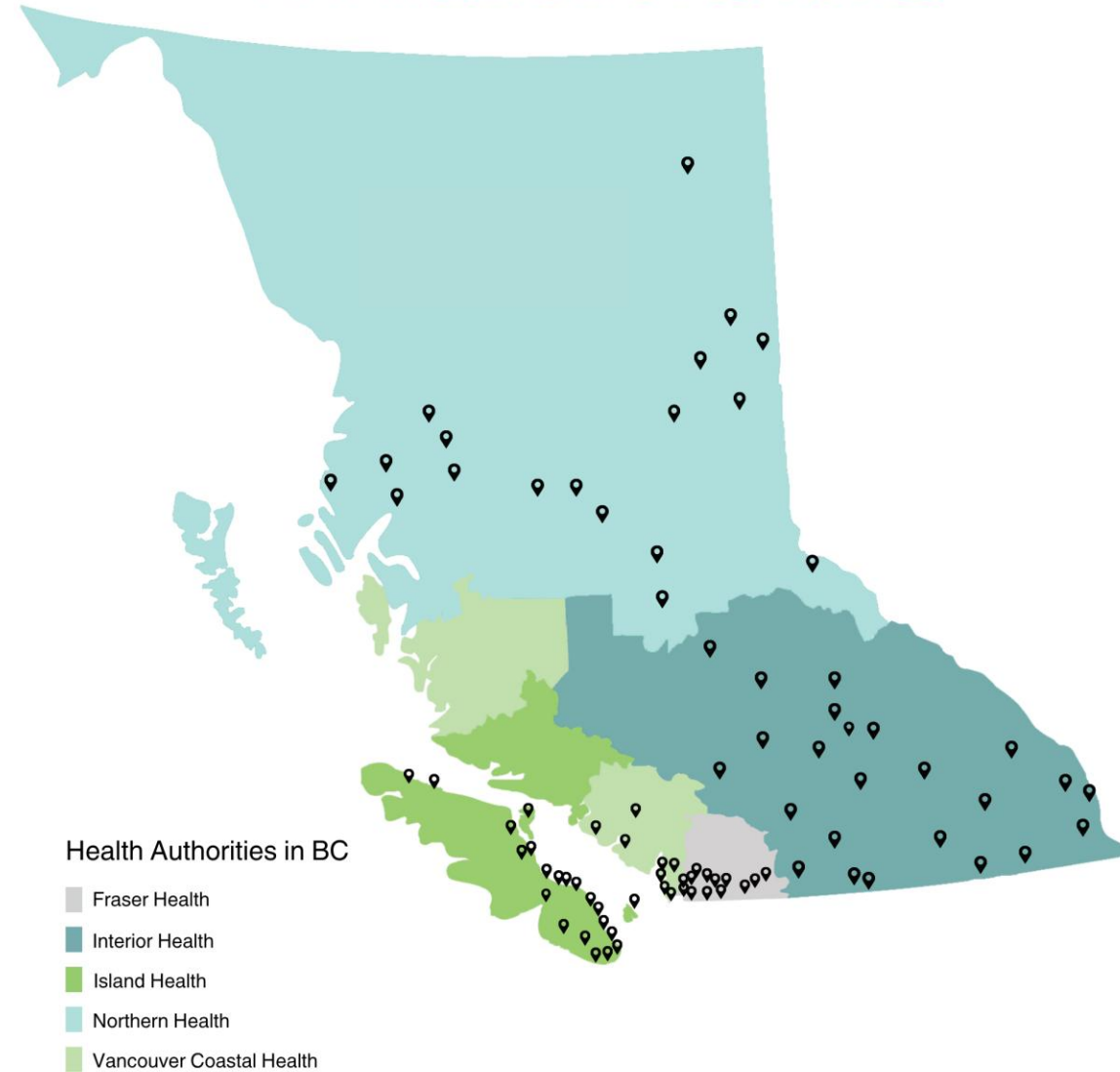
Quesnel, BC



PRA-BC

Peace River Association
Physicians and BC

444 PHYSICIANS IN 84 COMMUNITIES



eLearning Reminder

Want to revisit some of this material?

Further details on the PRA-BC program and the Clinical Field Assessment (CFA) can be found in the **PRA-BC Virtual Hub**.



Visit our eLearning course at
<https://elearning.ubccpd.ca/course/view.php?id=597>
or scan the QR code.

