

	TASKS	SAMPLE PHRASES
REACTIONS	Explore initial feelings / emotions Identify + acknowledge learner agenda Summarize key themes	"Any initial reactions or thoughts?" "How are you feeling now that the event is over?" "What's on the top of your mind right now?"
DESCRIPTION	Determines working diagnosis Clarifies if shared mental model exists	"Can one of you share a one or two sentence summary of the case?" "What was your team's working diagnosis?" "Did you all have the same working diagnosis?"
ANALYSIS (see back)	Select performance domain / gap Identify educational strategy Explore all relevant performance gaps	PREVIEW "At this point I'd love to shift gears and discuss [insert topic]" SUMMARY "Can anyone summarize the key take home messages from the discussion about [insert topic]"
SUMMARY	Identify key take home messages	LEARNER-CENTERED "Can each of you share your top take home message from this discussion?" INSTRUCTOR-CENTERED "In my opinion, the key take home messages from this case are [insert take home messages]"

PEARLS DEBRIEFING TOOL





DECISION MAKING



TECHNICAL SKILLS



COMMUNICATION



RESOURCE
UTILIZATION



LEADERSHIP



SITUATIONAL
AWARENESS



TEAMWORK

APPROACH

SAMPLE PHRASES

**LEARNER
SELF-ASSESSMENT**
Learners asked to assess their own
performance

PLUS

"What did the team manage well, and why?"

"What was easy in this case, and why?"

DELTA

"What aspects of care would you change and why?"

"What was difficult for your team, and why?"

PROVIDE FEEDBACK
Close performance gaps

"I noticed you [insert behavior], next time try [suggest new behavior] because
[insert rationale here]"

OBSERVATION

"I noticed you [observation]"

"I saw your team [observation]"

POINT OF VIEW

"Watching that got me thinking [point of view]"

"In my mind, I was thinking [point of view]"

INQUIRY

"How did you see it?"

"What was going through your mind at the time?"

CLARIFY
RATIONALE

"From what I'm hearing, there are several reasons [frames]"

"If I understand correctly, the primary reasons for this are [frames]"

CLOSE PERF.
GAPS

"Next time, how would you do things differently?"

"What are some potential solutions to this problem?"

PEARLS DEBRIEFING TOOL

